

**QUALITATIVE REQUIREMENTS FOR THE POST OF PRINCIPAL**  
**ARMY INSTITUTE OF HOTEL MANAGEMENT AND**  
**CATERING TECHNOLOGY**  
**AT**  
**ARMY WELFARE EDUCATION SOCIETY CAMPUS (AWES CAMPUS)**  
**BENGALURU - 560077**

Qualitative Requirement (QR), for the post Principal, Army Institute of Hotel Management and Catering Technology at Army Welfare Education Society Campus, Bengaluru: -

1. Qualification Mandatory: PhD in relevant branch/ subject of Hotel Management.

2. Details of Qualification and Experience.

(a) Mandatory Qualifications: -

(i) First class at Bachelors (3-year degree or Diploma after 10+2 in HMCT) or equivalent. Master's Degree in Hotel Management and Catering Technology with First Class or equivalent either in Bachelors or Master's Degree.

**Or**

First class at Bachelors 4-year degree or equivalent. Master's Degree in Hotel Management and Catering Technology with first Class or equivalent either in Bachelor's or Master's Degree.

(ii) PhD or equivalent, in appropriate discipline.

(iii) Post PhD publications, guiding of PhD student is highly desirable.

(b) Mandatory Experience: -

(i) Minimum of 10 years' experience in teaching/ research / industry out of which at least 3 years' shall be at the level of Professor.

**Or**

Minimum of 13 years' experience in teaching and /or research and /or industry.

(ii) In case of research experience, good academic record and books/ research paper publications/ IPR / patents record shall be required as deemed fit by the expert members of the Selection Committee.

(iii) If the experience in industry is considered, the same shall be at managerial level equivalent to Professor level with active participation record in devising/ designing, developing, planning, executing, analyzing, quality control, innovating, training, technical books/ research papers publication / IPR/ patents, etc as deemed fit by the expert members of the Selection Committee.

(iv) Flair for Management and Leadership is essential.

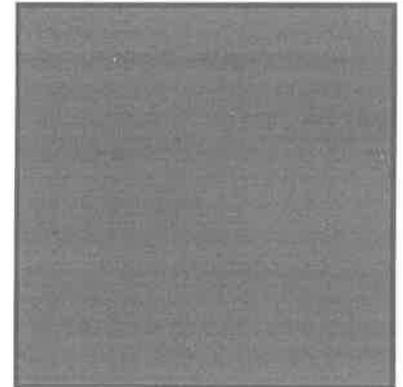
3. Term of Contract as per AWES Norms. Full time term based on contract basis. Initially for 03 years (including one year probation) extendable by one year first and then ten months subsequently i.e twenty two months or upto the age of 65 years whichever is earlier.
4. Pay & Emoluments as per AWES Norms. Rs 1,25,000/-pm (consolidated). Independent residence within campus at nominal license fee will be provided.
5. Age. Below 60 years of age as on **31 May 2025.**
6. Med Cat. Medically fit to perform the duties.
7. Travel and accommodation for appearing in interview if shortlisted at Bengaluru will be under applicants' arrangements and cost.
8. How to Apply: Eligible candidates are requested to download the application form from web site: **www.aihmctbangalore.edu.in And www.aifd.edu.in**
9. Application Form duly filled along with Bio-data and recent passport size photograph should be forwarded both soft and hard copies to the following addresses by **12 Jun 2025:** -
  - (a) Soft copy through e-mail: **dirawes.blrcampus@awesindia.edu.in**
  - (b) Hard copy by Registered Post to: **Director, AWES Campus  
AIHM & CT  
Nagareshwara Nagenahalli  
PO - Kothanur, Bengaluru -560077  
Tele: 8123543207**

**Application for Post of Principal AIHM&CT**

**Part-I: Personal Statement**

**(If any information you find is intrusive feel free to score it out)**

1. Name.....
2. Present Appointment.....  
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3. Present Address.....  
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4. Gender.....
5. Current e-mail ID.....
6. Current Contact Number.....
7. Date of Birth.....
8. Place of Birth.....
9. Father Name.....
10. Father's Occupation.....
11. Mother's Name.....
12. Mother's Occupation.....
13. Marital Status.....
14. Family Details: Name, age and present status.
  - (a)
  - (b)
  - (c)



15. Any other details you would like to share.....

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### **Part-II: Professional Statement**

16. Educational Background:

Ser No	Class	School/College	Year	%
a.	Class X			
b.	Class XII			
c.	Under Graduate			
d.	Post Graduate			
e.	Any other Qualification			

17. PhD Details:

(a) Subject:

(b) University:

(c) Title:

(d) Guide:

18.. Any Certifications in Higher Education.....

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19. ORCID.....

20. Google Scholar Profile.....

21. Research Papers Published: if all links are in Google Scholar profile or ORCID then under-mentioned table need not be filled.

Ser No	Subject	Year	Journal Reference
a.			
b.			
c.			
d.			

f.			
g.			

22. Teaching Experience:

Ser No	College	Appointment	Duration
a.			
b.			
c.			
d.			
e.			
f.			

23. Details of Conferences, Seminars, Workshops attended:

Ser No	Conferences, Seminars/ Workshops	Year	Remarks

24. Any Certifications you have specific to Hotel Management and Catering Technology:

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25. Professional/ Social Media Profile: (Optional)

Ser No	Profile		
a.	Linked In		
b.	Facebook		
c.	Instagram		
d.	Twitter		
e.	Any other		

**Part-III: Short Descriptions**

26. Can you write a short road map on how to diversify a Hotel Management & Catering Technology College and convert it to a multi-disciplinary HEI.

27. Are you conversant with statutory, regulatory and affiliation guidelines in India?

28. Have you handled any appointments akin to Principal in past and any situation that you had to take a decision involving multi-stakeholder engagement. Please answer using STAR method.

29. Can you give an example of any changes that you implemented that involved communication, engaging all stakeholders like students, faculty, administrative staff, and then on convincing the Management. (Please answer using STAR method).

30. Professional and Educational References: Please give two each Professional and Education references from whom we can will check back on a format that will be shared with them.

Ser No	Reference Person	e-mail ID	Mobile
a.			
b.			
c.			
d.			

31. Any other statement you may like to give to further your CV:

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(Name & Signature of Candidate)